

APPENDIX B.

THE RESEARCH CHARTER

Our Research Excellence Strategy is based upon the Research Charter, a product of an inclusive and extensive consultative process that involved individuals from various disciplines and divisions within Shalamar Medical & Dental College (SMDC) **(RAC Deliberations and the Survey Results)**

Within the Charter, we articulate our vision as one centered upon engaging in research, marked by exceptional quality, intensity, depth, diversity, and openness. This approach aims to foster groundbreaking discoveries, new insights, and transformative advances, thereby enabling us to contribute to the creation of a world in which we aspire to thrive.

The Research Charter encompasses ten guiding principles, conceived as the means to cultivate an environment conducive to realizing this vision. Each principle is elucidated in the Charter, accompanied by a high-level goal associated with it. The Research Charter will be our public commitment to the values that underpin our research and is the starting point for the Research Excellence Strategy.

RESEARCH CHARTER

Principle	Goals
1. Position research at the heart of SMDC	To comprehensively embody the institution's strong commitment to research in our governance, organizational framework, and day-to-day operations.
2. Embrace academic freedom, encourage a wide array of scholarly perspectives, and foster the relentless pursuit of truth	To be renowned for embodying a culture characterized by academic freedom, a rich tapestry of scholarly exploration, the relentless pursuit of truth, and the highest echelons of academic excellence.
3. Foster and cultivate research talent and leadership	To cultivate a research environment that magnetizes and nurtures the most exceptional research talent, enabling our researchers to thrive at every stage of their careers.
4. Harness our collective wisdom and expertise for the greater good	To exhibit courage in defining and pioneering transdisciplinary, emerging and innovative research to foster a collaborative, transdisciplinary environment, where researchers, clinicians, and experts from diverse fields work together to tackle complex medical challenges, ultimately contributing to the enduring betterment of humanity.
5. Ethical and Safe Research	To uphold the highest ethical standards in our research, promoting transparency, integrity, and accountability in everything we do.
6. Broaden our local and global impact	To identify and actualize opportunities for both local and global influence, within the SMDC research realm, that exemplify the multifaceted realms of scholarship, propelling impact to unprecedented levels.
7. Profound Community Engagement	To be a world leader in how we communicate our research to our multiple audiences.
8. Innovate, adapt and thrive	To stay agile and adaptable in an ever-evolving medical landscape, embracing new technologies and methodologies to accelerate medical advancements.

9. Empowering Future Generations

To inspire and educate the next generation of medical researchers, promoting lifelong learning and innovation in healthcare

10. Stand up for research

To champion the establishment of a well-balanced research ecosystem, one that is rooted in excellence with development of research policies aimed at realizing this goal, within SMDC, Pakistan and beyond.

The mapping process (**Surveys of Staff & Students & curricula mapping for research content**) has enabled us to identify a comprehensive array of necessary actions. The Research Charter is formulated based on the resulting actions derived from our analysis (**Note: This is provisional as we have not conducted surveys within SMDC to identify key areas and required interventions**)

These actions can be categorized as follows:

1. Rationalize and simplify the research process.
2. Foster and cultivate strategic research collaborations.
3. Secure the necessary funding and resources.
4. Undertake a substantial overhaul of our research communication methods.
5. Ensure coherence in all policies related to our research endeavors.
6. Exhibit boldness in devising our long-term research prospects.